

## Member Communication Experience

In the work that I do, I frequently speak to small and medium-sized AEC business owners and leaders. In the last year, a sentiment I've often heard is along the lines of, "We have an internship program, but we mostly use them as laborers."

In order to help summer interns have more purposeful



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each intern gives a presentation (PowerPoint, video, etc.) to the executive team describing their experience and what they learned. Their homework assignments help them to build to

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