

**THE VALUE OF UPSKILLING AND STRETCH PROJECTS IN
EMPLOYEE DEVELOPMENT.**

Employees' desire for a more robust work experience continues

new employees and maintaining certifications required by the industry. Meanwhile, we often overlook identifying our existing employees' passions and creating opportunities for their development through upskilling and stretch projects.

You may wonder why these strategies are important. Humans are designed to be lifelong learners; we are led by curiosity. Think of a child exploring new shapes, textures, nature, and food. Fast-forward in life and you will see the emphasis on innovation and AI in business, both of which are driven by curiosity and the hunt for new ways to increase efficiency.





About the Author

Kimie Guthrie is the director of training for [ThompsonGas](#). She has 20 years of training and development experience across multiple industries. Guthrie specializes in delivering on strategic employee development initiatives by providing instructional strategies and techniques for learning, as well as defining scope and training objectives. Guthrie has a strong commitment to providing superior service to both internal and external customers and does that through active listening, effective communication and working toward a common goal.

About the Article

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