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## About the Author

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Cezar R. Cunningham has more than 15 years of experience including project and construction management, architecture, and design. Cezar currently serves as a Senior Project Manager with Hill International, Inc. in Orlando, FL. In addition to his project responsibilities, Cezar serves as co-chair of Hill's Inclusion, Diversity, Equity, and Awareness (IDEA) Committee and previously served on the inaugural Bioethics Committee of Jamaica. Contact Cezar at [CezarCunningham@hillintl.com](mailto:CezarCunningham@hillintl.com).

[Hill International, Inc.](#) is a global construction management firm that provides program management, project management, construction management, project management oversight, facilities management, and other consulting services to clients in a variety of market sectors. Engineering News-Record magazine recently ranked Hill as one of the largest construction